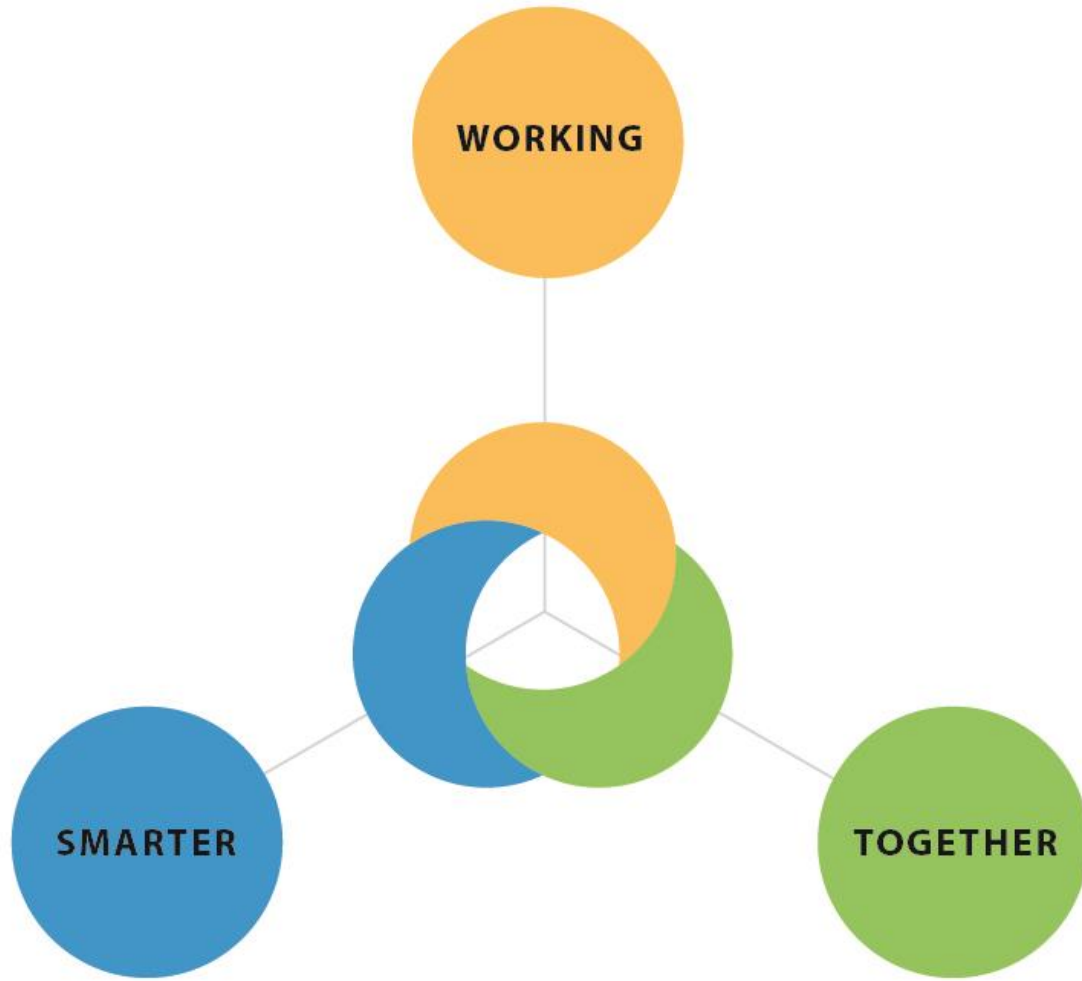


# SCALE is:



# SCALE is:







# SCALE

Scott County Association  
for Leadership & Efficiency